## Senior Club Council Policy Club Transferring Unions

## <u>Transfer Policy Requirements.</u>

- 1. The club seeking transfer must be in a Good Standing status within the current Union.
- 2. A compelling case must be presented for the transfer, including but not limited to:
  - a. Geographic isolation or travel distance hardship.
  - b. Lack of competition at the same divisional level.
  - Irreparable harm caused by discrimination.
- 3. The transfer can only proceed if both Unions involved mutually agree to the club's transfer. If both Unions don't agree, the Disagreement Resolution Process will be applied.
- 4. Clubs are ineligible to transfer for four years following transfer.
- 5. Union oversees the tracking of the club transfer status.

## **Disagreement Resolution Process.**

In the event of disagreement between the parties, the matter will be referred to the Senior Club Council for resolution.

- 1. The Chair will propose, with ratification by the ExCo, an ad-hoc committee to review the transfer request and provide a resolution.
- 2. The team's transfer request must be submitted June 1 or 90 days before the start of the earliest competition start date for either union, whichever is later.
- 3. All parties involved must provide their acceptance or rejection of the transfer request by July 1 or 60 days before the start of the earliest competition start date for either union, whichever is later.
- 4. In the event of a disagreement, the ad hoc committee must provide a resolution by August 1 or 30 days before the earliest competition start date for either union.

## Terms and Definitions.

**Club.** A group, having registered under a specific Club Registration number, which may field multiple Teams or Sides, registered to USA Rugby and to all Approved Governing Bodies in accordance with the Regulations.

**Executive Committee (EXCO)**- The Council will annually elect an Executive Committee to carry out Council functions. These officers will fill functional roles including Chair, Vice Chair, Secretary, Treasurer, and six Standing Committee Chairs.

**Good Standing** - The club is in compliance with the criteria specified in Section 2.4 of Senior Club Rugby Eligibility Regulations. To be In Good Standing, and therefore eligible to participate in sanctioned competitions, a club must be currently registered with USA Rugby, with all dues fully paid, and have a registered Level 1 (formerly called Level 200) or higher coach certified with USA Rugby.

Senior Club Council (SCC)- The Council represents Senior Club Rugby within the USAR governance structure.

**Team or Side.** A subgroup of a Club that represents varying levels of Competition for any given match or set of matches – often designated as A-side, B-side, or 'upper' or 'lower' side, or first-side and second-side, with "A-side', 'upper' and 'first-side' being the highest competitive level of players on that Club.

**Union or Approved Governing Body.** The local or direct administrative body for a Competition which is required to have full knowledge of the content of these Regulations.